University of Missouri Faculty Council on University Policy
Minutes: October 19, 2017

Attendance
Members present: Alexander, Boyer, Bloom, Godwin, Gomez, Dow, Harper Morris, Larsen, Middleton, Peters (sub), Rosenberg, Scott, Sievert, Shiu, Smith, Stanton, Stegmaier, Trachtenberg, Wiebold, Winholtz

Minutes and agenda

Chair William Wiebold called the meeting to order at 3:30 p.m. Agenda was amended with the addition of a third discussion item. The agenda was unanimously approved. Minutes from the October 5 meeting will be circulated for approval at the November 2 meeting.

Guest (Amber Cheek)

Amber Cheek, Director of Accessibility & ADA, discussed classroom accessibility for faculty. Her office manages accommodations for faculty disability and has a central fund to support logistics and financial aspects. In 1992-95 the University brought much of campus into compliance with minimum ADA standards for that time; even then, focus has been on student rather than faculty access, and there remains a lack of funding for campus maintenance, the source for funding for ADA compliance. Cheek advocates for a comprehensive ADA survey to inform a four-campus funding request. Council discussed various suggestions for incorporating student workers into survey and remediation work.

IFC Report (Anne Alexander)

- UMHR is studying several issues: a cost-benefit analysis of the layoff / rehire of EAP staff; enhancing tuition benefits for faculty/staff dependents; creating a policy to allow staff to donate unused leave hours to those in need.
- The Board of Curators is looking at a full review of the CRRs.
- There will soon be more information, and incentives, for faculty to use open educational resources, although we will retain ownership of our own course materials.

Chair Report (William Wiebold)

- There will be a December hire of FC support staff in a shared position (60% of FT).
- He is optimistic about the efforts of the 160over90 Company, with some items coming up soon to increase applications and retention.
- The Executive Committee will work through bylaws in the next council year (after the Board of Council review of the CRRs).
- The confusion about what to do in the recent campus emergency generated the most discussion. Marty Oetting (Interim Chief of Staff) will work with Campus Safety on better
instructions which should be communicated to faculty, staff, and students in a more effective format than online modules.

- Council members are reminded to communicate more consistently with our colleagues in the colleges/schools we represent. Council agreed that Wiebold could send out a general update once a month.

Discussion items

1. Alternative admissions requirements for Veteran and Non-traditional student admission requirements (Mary Stegmaier for Academic Affairs): Traditional transfers coming in with less than 24 credit hours need to meet MU admissions standards; the proposed alternative is that veterans and non-traditional students who don’t meet minimum admissions standards must have a minimum of 12 hours and a 2.5 GPA, enroll on academic probation, and have a semester to demonstrate that they can succeed. The proposal has been discussed with Pelema Morrice and Brenda Selman and approved by the Academic Affairs. This would affect a relatively small percentage of students.

2. Faculty Handbook text for transfer admissions (Stegmaier): A handbook update to sections D and E in the Admission of Transfer Students document would address the alternative admissions requirements.

3. A resolution from the Diversity Enhancement Committee (circulated by e-mail) concerning naming an MU residence hall after Lucile Bluford was discussed. Concerns or ideas regarding wording of the resolution may be addressed to any member of the Diversity Committee.

Standing Committee reports

- Academic affairs (Stegmaier): nothing else to report.
- Diversity Enhancement (Boyer for Hudson): Boyer for Hudson: Inclusive Excellent Framework call e-mailed 10/19 with a 10/24 deadline, with little faculty exposure.
- Faculty Affairs (Bloom): Nothing to report.
- Fiscal Affairs (Middleton for Baker): Budget is grim; may be another recision this year.
- Student Affairs (Peters): nothing to report.

Closed session

Respectfully submitted,
Anne Rudloff Stanton
Secretary pro tem