

Minutes of the March 15, 2017  
Spring Semester General Faculty Meeting

Note: Video of this meeting is available online at: [https://youtu.be/dquv\\_1-zBCA](https://youtu.be/dquv_1-zBCA)

Call-to-Order

The Spring Semester General Faculty meeting was called to order at 3:32 by Interim Chancellor Hank Foley in Jesse Wrench Auditorium, Memorial Union. The meeting was then turned over to Faculty Council Chair Ben Trachtenberg.

Report from Faculty Council – Ben Trachtenberg

Trachtenberg announced the two faculty members, Bob Jerry, Isidor Loeb Professor of Law, and Stephanie Shonekan, Director of Black Studies Department and Associate Professor of Ethnomusicology, who were the first to be presented the Faculty Council Citation. The awards were presented at the February 2, 2017 Faculty Council meeting. Nominations for the Faculty Council Citation may be submitted to the FC Chair or members. Trachtenberg also noted that nominations are currently being taken for the MU Faculty Council Shared Governance Award.

Review of Faculty Council activities.

- Ad Hoc Joint Committee on Protests, Public Spaces, Free Speech, and the Press, created a document on how public spaces can be regulated on campus while protecting safety and free inquiry and expression. The document was shared with campus and endorsed by Faculty Council in November. It is being enacted and will (we hope) be added to the Business Policy & Procedure Manual (BPPM) in April.
- Ad Hoc Committee on Civil Rights and Title IX, chaired by Nursing Professor, Tina Bloom, has made important contributions to the fairness of University procedures related to discrimination (for both complainants and respondents) and also to the University's civil rights policies. Based on this work, the UM Board of Curators, at their February 2017 meeting, enacted important amendments to University policies and procedures related to equity, civil rights, and discrimination.
- Worked with Intercampus Faculty Council (IFC) on System-wide "faculty conduct" rules. UMKC campus wanted to adopt rules similar to those already at MU. Worked with KC folks to improve the rules and to have ones that apply to the UM System. Sent to Curators.
- Promoted faculty involvement in faculty workload process, with enthusiastic help from the Provost.
- Spoke up on behalf of refugees and immigrant students. Coordinated with the International Center to assist students.
- Expressed faculty views on bonuses paid to UM System executives.
- Ordered the sun to hide its face in Columbia on August 21, 2017 to show power of faculty governance.
- Diversity Enhancement Committee of FC has been looking into bias incidents on campus.

- The Race Relations Committee, which has been chaired by Berkley Hudson (Journalism), is undergoing transition, but will stay in some form.

Faculty Council may vote at an upcoming meeting to ask that a slavery memorial be erected to recognize the enslaved persons who were instrumental to the building of MU. Other universities have already done this.

Upcoming faculty council activities include advising the Chancellor on selection of new NCAA Faculty Athletics Representative (FAR), tying up loose ends with various Intercampus Faculty Council projects such as revision of post-tenure review rules, and the election of faculty council officers for 2017-18 including new chair. In April and May, will nominate faculty members for campus standing committees (mostly for three-year terms, 2017-2020).

#### Chancellor's Update – Interim Chancellor Hank Foley

Foley thanked Faculty Council for their work, then turned to fiscal matters. We are faced with having to remove \$20M from budget for this fiscal year. A bitter disappointment after receiving a 4% increase in state funds. Like many years, things did not work out the way the budget had been envisioned. Ten million withheld first by Governor Nixon in the fall. Governor Greitens now withholding an additional \$20M. No small sum of money.

Need to have principles around which to make that cut in funds. Foley reached out to FC, Staff Advisory Council, student government, retirees and alumni associations. Sought input from Curators and then-President Middleton and incoming President Choi. Also individual input from noted scholars and teachers on campus. All agreed we need to maintain as much as possible our research status, our excellence and to cushion blow on workforce.

Foley spoke to principles and to process of how cut would be done. Money will be taken from cash reserves, including plant funds this time only. Will go with net balances including both positive and negatives. The portion for any one college or unit will be calculated based 70% upon net reserves and 30% upon GRA. No money will be taken from GRA, used only in calculations. All money comes from reserves.

Looked at auxiliary units. The MU Hospital and Clinics took \$3M of the \$20M off the table. Didn't ask them for that much money, but appreciate they paid. All this will go out tomorrow to deans, provosts, FC, Staff Council, and student government. Will allocate funds away from reserves. In any college or unit, they get to decide where in reserves money comes from. We have a lot of reserves in thousands of accounts across the university. Let Deans and directors work out which account it comes from in their department or college.

Foley opened up the meeting for questions and answers. Questions focused on difficulty of making cuts after 15+ years of cutting, of how we will keep up status as research institution and the quality of our teaching and programs, is there an end in sight. Comments focused on getting the message of MU's value out to representatives and also the general public. Foley agreed that these are difficult times and we're going to be in them for a while. He stated that administration did promote MU, hence the 4% increase in funding last year. Extension is also working on this, and campus is doing a significant public relations campaign. Gibler noted there is no easy

answer as we have already cut the "easy and a lot of money." Regarding incentive pay (for UM System executives), Foley said that it was presented to administrators when hired as standard practice.

Foley and Gibler moved onto the topic of Fiscal Year 2018. Pursuant to conversations with Governor Greitens, calculate that MU will be down \$20M for 2018. Also down \$5M of the \$10M for the School of Medicine expansion and Springfield campus. Do not yet know where undergraduate enrollment will be for the fall. May be lower than this year (and even if not, new freshman class will be smaller than current senior class it replaces). Gibler noted that they are predicting next year's budget to be smaller than this year's. She pointed out that the need to change has been present for many years; however, people didn't want to do the work, especially when it required cutting staff. MU's budget is 80% people.

Announced the creation of a Resource Allocation Model Committee. Call for members going out. A Capital Financing Advisory Committee is also being created. Gibler stated that there is light. Light comes from taking hold of the problems you have and making a difference.

Questions and comments centered on need to look at ability to maintain status as research institution, on possible need to cut schools or colleges, and question about tuition and fees committee. Gibler said that Enrollment Management will handle the committee on tuition and fees as it is under their area. Provost Garnett Stokes raised need to look at campus as one entity and to work together to decide what to do to make Mizzou strong in the coming years, as well as need to think broadly about public higher education in the state (beyond one campus, or even one system).

#### Adjournment

The meeting was adjourned at 5:04 p.m.

Respectfully recorded,  
Rebecca Graves, Recorder for the Faculty