

## **DRAFT**

### **Resolution of the MU Faculty Council on University Policy Concerning Payments Made to UM Executives as Reported by the State Auditor**

#### **For Consideration by Faculty Council at its March 9, 2017 Meeting**

An audit of University of Missouri System offices conducted by State Auditor Nicole Galloway (released March 6, 2017) revealed that the System made undisclosed payments to key System executives in excess of \$2 million during the two years ended June 30, 2016. The Auditor identified “transparency concerns related to additional compensation provided to executives and administrators” and wrote that the “vehicle allowances paid to System executives appear excessive.” She noted that “this additional compensation is not included in the individuals’ published salaries, thereby reducing compensation transparency to the public.”

The MU Faculty Council on University Policy denounces these hidden bonuses and payments given to officials of the UM System during a period of severe austerity encountered by the four campuses of the university. The complete disregard for the students, faculty, and staff of the University of Missouri – and, indeed, all Missouri taxpayers -- as System officials enriched themselves is appalling and is compounded by the cloak of secrecy under which those actions took place.

If the University believes that administrators deserve a certain amount of compensation, it should be prepared to defend the amount and to make appropriate public disclosures of the compensation, just as the University does for faculty and staff salaries. Faculty Council endorses the Auditor’s conclusion that “Ensuring all compensation earned by executives and administrators is presented in a transparent manner is in the best interest of the UM System and the public.”

The Council also reiterates its request (approved in a resolution on February 11, 2016) that “the University of Missouri Board of Curators commission an independent examination of ... the organizational structure of the UM System [and] the relationship between MU and the UM System.”

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Background: The full audit report is available here:

<https://app.auditor.mo.gov/Repository/Press/2017012873540.pdf>