Minutes of March 24, 2016
Faculty Council Meeting

Attendance
Members present: Andre Ariew, Sheila Baker, Anna Ball, Tina Bloom, Cooper Drury, John Gahl, Berkley Hudson, Art Jago, Teng Lim, Camila Manrique, John Middleton, Nicole Monnier, Jeffrey Rouder, Angela Speck, Anne Stanton, Mary Stegmaier, Ben Trachtenberg, Vitor Trindade, Bill Wiebold, Robert Winholtz, Flore Zephir, Rebecca Graves (Librarians), and Rebekah Hart (Council Secretary). Members absent: David Bergin, Trent Guess, Richard Guyette, Jung Ha-Brookshire, Naresh Khatri, Tony Lupo, Peter Nabelek, Marty Steffens, Mahesh Thakkar, Don Sievert (MURA), and Galen Suppes (AAUP).

Approval of Minutes
Chair Trachtenberg called the meeting to order at 3:31 p.m. The minutes of the 3-10-16 Faculty Council meeting were approved as presented.

Report of Officers
Trachtenberg thanked those who attended the general faculty meeting. The new business items on that meeting agenda, regarding retiree health benefits, were referred to Faculty Council for consideration as the folks who placed the items on the general meeting agenda were not prepared to make motions. FC will not be meeting before the Curators’ April meeting. Therefore, there will not be discussion on the retiree health insurance prior to the Curators’ vote, assuming the Curators vote on the matter in mid-April as scheduled. Trachtenberg thinks that the communication of dissatisfaction has been heard. Faculty are welcome to contact UM System HR or the Curators to comment on this.

Update on lobbying by Missouri State University (MSU) officials to allow MSU to offer post-graduate degrees. MSU had agreed not to do so in 2005 when changing names, however, there is a movement in Springfield to get those agreements removed. This would be bad for MU and bad for the State of Missouri for more of these programs to be created, as they are expensive to create and to run. The UM System is aware of the issue and they are working on it.

AAUP representatives visited campus this week regarding actions around Prof. Melissa Click. A recommendation will be made whether or not Mizzou should be censured. Key AAUP votes (by AAUP Committee A and at AAUP annual meeting) would in May or June. A preliminary AAUP committee report will be sent to a variety of stakeholders: Interim Chancellor, Curators, FC Chair, Prof. Click.

COACHE survey – responses are robust. Keep it up. Closes early April. The survey for campus committee service currently has 241 responses. The FC Executive Committee will look at responses after spring break and come up with slate to vote on later in semester. Dr. Kevin McDonald has been hired as the first Chief Diversity, Equity and Inclusion Officer. Trachtenberg will invite him to meet with FC. The search for UM
president is humming along. An open forum will be held on April 6 at Mizzou, and the search is also on today’s agenda.

Action Items
Rules of Order proposed changes - Monnier, Lupo, Wiebold. Postponed until our next meeting.


Discussion Items
Guests: Garnett Stokes, Provost; Gary Ward with Michael Sokoff on parking; Kelley Stuck, Vice President Human Resources, with Tim McIntosh, Human Resources Consultant, on Presidential Search; and, Rhonda Gibler, Vice Chancellor for Finance.

Provost Stokes canceled her guest appearance due to illness.

Gary Ward absent due to injury. Michael Sokoff presented on parking management change. Planning to upgrade the existing manual system to NuPark, an image-processing technology of license plates. Stated to be more cost-effective, more equitable, and to provide more information on where and when cars are parked enabling better planning and development. Looking at rolling it out June 2016 with full implementation for fall. Discussion ensued.

Stuck noted upcoming listening sessions and requested input from faculty. They have been meeting with students as well. The structure of the search committee is seven voting members consisting of two search chairs (Sarah Walker and Jim Whitaker), 1 staff, 1 student, 2 faculty, and 1 student curator. The Board of Curators are also voting members of the committee. They are not having an advisory committee as in the past due to the extra members. The search firm is Isaacson Miller. The Board of Curators would prefer the search committee recommend two or three finals for final consideration. Stuck opened the floor for comments on what education, experience, leadership characteristics, relationship to higher education candidates should have. Discussion ensued.

Gibler went straight to questions as she spoke in detail at General Faculty meeting the day before. Questions were raised regarding increase in graduate student stipends, impact of hiring freeze on diversity, funding for retention, layoff of adjunct faculty, and status of Mizzou Advantage and Mizzou 2020. Gibler responded that $3M of the anticipated budget gap is for paying graduate students. This will be from central funding, which will be coming from the 5%. By June, departments will be asked for cost (one time) money to fill other holes. Regarding diversity, deans have the ability to fill positions without needing Chancellor's approval. Planning for retention is at the department level. Regarding adjunct faculty, we have a disproportionate share of staff at low end of pay scale. Plan is to keep tenured faculty, and with fewer students have remaining tenured faculty teach more. The Provost has been looking at Mizzou Advantage. At this point, Mizzou 2020 is moot.
“Commitment to Free Expression”: Chair suggested FC vote in April to accept or decline statement. Recommended statement was submitted by the Ad Hoc Joint Committee on Protests, Public Spaces, Free Speech, and the Press. This committee was created by Hank Foley, Interim Chancellor and Ben Trachtenberg, FC Chair. Send suggestions to Bob Jerry, committee chair.

Intercampus Faculty Council (IFC) Report – Drury. There is talk of Missouri State University establishing Ph.D. programs. If established, these programs will drain limited resources. Reach out to friends and alumni and talk about this. Things are getting better, time heals all wounds. Bill to allow “Concealed Carry” on MU campus likely to pass. Working on white paper on teaching waivers.

AOB
Request for status update on the UM & MU resolution which was approved at the 02-11-16 FC meeting. Trachtenberg met with Interim Chancellor Foley, Interim President Middleton, and Curators Chair Henrickson to discuss the Council’s request for an independent report on the UM-MU relationship. Trachtenberg felt heard and was told he would hear from them. No word as of yet.

Adjournment
Faculty Council went into closed session at 5:10 p.m. for Faculty Council elections.

In closed session, Ben Trachtenberg was elected to serve as Chair of Council during 2016-2017, and Cooper Drury was elected to serve as Vice Chair of Council during 2016-2017.

Meeting was adjourned at 5:15 p.m.

Respectfully submitted,
Rebecca Graves, Recorder