

Process

Faculty Council Processes (past 22 months)

- NSEI Historical Committee
- SOM Fact-Finding Committee
- University Extension Vice Provost Review
- ACCORD
- Library Mold Committee

How were the problems addressed? NOT addressed?
In the end, how effective were these processes?

EO40: Mandatory Reporters (no initial faculty input)

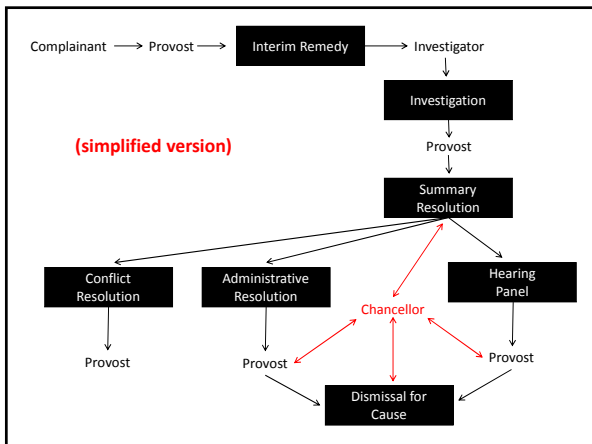
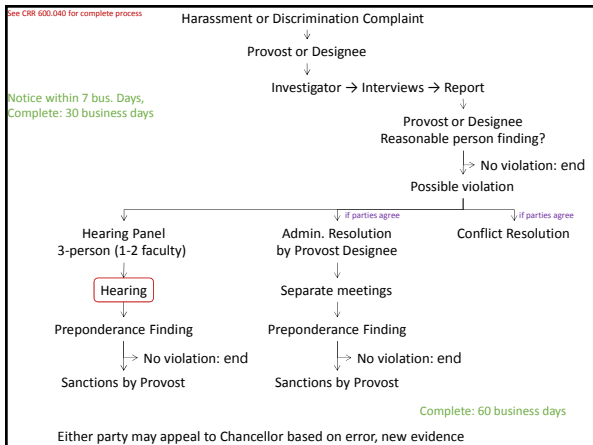
- Ongoing discussions and Possible Edits:
 - training modules
 - “faculty confidants” and other exempt colleagues

EO41: Student Violations (limited faculty input)

- Ongoing discussions and Possible Edits:
 - Faculty on hearing panels
 - Compulsion of witnesses
 - Role of attorneys (mode, extent; equity for students)

Recent Rule: Faculty Violations (continuous faculty input)

- Ongoing discussions and Possible Edits:
 - Role of attorneys (mode, extent; equity for faculty, students)
 - Fairness for NTT and TT
- Unique clause in rule (permits amendments with consensus)
- 3rd party review (12 to 18 months)
- Information from Title IX experts?



Other Concepts (related to Title IX policy)

- Rushed—outside pressure? management style? vulnerability?
- Compliance with OCR
- Employee scenarios, not criminal or civil court
- Equity a critical factor
- Faculty procedure involves multiple steps and review
- Written by faculty, to be reviewed by faculty

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- School of Medicine Fact-Finding Committee
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- ACCORD
- Library Mold Committee