Proposed Changes to Sections B and H of CRR 300.010 of the Faculty Bylaws of the University of Missouri-Columbia

The information below highlights the key differences between the current language of the CRR and the changes proposed by the ballot measure.

Section B. Membership

Current definition of faculty membership in CRR (300.010 B):

B. Membership – The University of Missouri-Columbia* Faculty shall consist of the President, Chancellor, and all persons with regular academic appointments, and persons with regular, full-time appointment at the rank of instructor or above. Others may be elected to membership by this designated group.

Proposed definition of faculty membership in CRR (new language in red italics) (300.010B):

B. Membership – The University of Missouri-Columbia* Faculty shall consist of the President, Chancellor, all persons with regular academic appointments, and all full-time, ranked non-tenure track (NTT) faculty with professorial designation. Campus-wide faculty votes on issues specific to tenure or tenured/tenure track (T/TT) faculty will be restricted to T/TT faculty.

*(Hereafter referred to as UMC; "Faculty" used alone refers to the UMC Faculty, unless otherwise specified.)

Section H. Faculty Council on UMC Policy

The changes relevant to NTT membership and voting rights are noted in red italics.

H. Faculty Council on UMC Policy

1. A Faculty Council shall be composed of faculty members who shall be elected as hereinafter provided. The Faculty Council shall have certain delegated authority to act on behalf of the General Faculty (Section 310.010 C.3.c of these Bylaws). In addition, the Council, as a representative Faculty voice, shall advise the Chancellor and the UMC Faculty on questions of UMC policy submitted by either to the Council, and may initiate recommendations concerning changes in the UMC policy for consideration and appropriate action by the Chancellor or UMC Faculty.

2. All colleges and schools that are headed by a Dean who reports to the Provost for academic affairs shall be entitled to voting representation.

3. The minimum number of T/TT representatives on the council shall be 25 and the maximum shall be 30. Four additional representatives on the council shall be NTT Faculty.

4. Representatives for T/TT faculty shall be allocated to a college or school on the basis of the total number of T/TT faculty members of the UMC Faculty within the college or school. The determination of the number of T/TT faculty representatives shall be made on November 1 of each academic year, and the number so determined shall govern representation for the next academic year. A qualified T/TT representative who has a joint appointment in two or more colleges or schools shall be assigned to the college or school in which he devotes the largest percentage of his time. If the assignment cannot be made on this basis, the council shall make the assignment, first having consulted with the T/TT faculty member to the extent feasible. Representation of the various colleges and schools shall be based upon persons holding the three eligible ranks listed in the most recent UMC general catalog. Emeritus Professors and any academic titles other than Professors, Associate Professors, Assistant Professors, will not be included in the computations, with the exception that retired professors on continued service will be counted. Each college or school shall be entitled to representation at a basic ratio of one representative for each fifty T/TT faculty members or majority fraction thereof (26-49), and in particular as follows: one (1) representative for 1-75; two (2) representatives for 76-125;
and so on for each additional fifty (50) qualified T/TT faculty members or major fraction thereof. In the event the number of qualified T/TT faculty members changes to the point where the basic ratio of one to 50 would give less than 25 or more than 30 representatives, the council by a finding recorded in its minutes shall adjust the ratio to produce not less than 25 and not more than 30 T/TT faculty representatives.

5. T/TT Faculty Council representatives must be elected from among the qualified T/TT faculty members of the UMC Faculty. Every qualified T/TT faculty member of the UMC Faculty is eligible for election to and service on the Council: Provided, however, that members of the UMC Faculty who hold administrative positions with the rank of Assistant Dean or higher, or equivalent positions regardless of the title, are ineligible for election or service. Only those eligible to serve on the Faculty Council as T/TT faculty are eligible to vote for T/TT representatives to the Council.

6. The T/TT faculty of each college or school shall determine the election procedures for the election of its T/TT representative or representatives and shall report these to the Faculty Council. Election shall be by secret ballot. In those divisions that have two or more representatives, terms shall be staggered.

7. Full-time ranked NTT faculty campus-wide will elect four members of Faculty Council, one each from the categories of teaching, research, clinical and extension. UMC NTT faculty shall determine the election procedures for the election of NTT representatives and shall report these to the Faculty Council. Every qualified NTT Faculty member is eligible for election to and service on the Council and only NTT faculty shall vote in election of NTT Faculty Council representatives. As defined in the Faculty Council Rules of Order, NTT faculty representatives are not eligible for service on the Faculty Council Board of Tenured or Tenure-Track faculty, which votes on matters specific to tenure or tenured/tenure track (T/TT) faculty.

8. The regular term of office for a member shall be three years beginning on the first day of the Fall semester. No member shall serve more than two terms in succession, but a member may serve any number of discontinued terms, and even though he has served two terms in succession may from time to time serve two more terms in succession after a break in service. Terms of less than three years, whether of one or two years duration or fraction thereof shall count the same as a three-year term.