### Summative Report:
**Nine Grievances Filed During Pilot Period (January 2009 – Present)**

**Important Note:** In all cases, there was unanimity among the GRP members (i.e., in findings for completed cases, as well as regarding unmet rules in CRR 370.015 in not accepted cases).

#### Completed Cases: (2)

1. **#1: (~3 months)**
   - April 29, 200: Grievant files GFF.
   - July 29, 2010: GRP Final Report completed (therefore exactly on three month deadline).
     - GRP did not find in favor of Grievant.
   - August 9, 2010: Grievant appealed findings within required 15 days.
   - September 8, 2010: Chancellor acted on appeal within required 30 days.
     - Upheld GRP findings and recommendations.

2. **#2: (5-6 months)**
   - November 10, 2010: Grievant files GFF.
   - January 25, 2010: Grievant files second grievance and asks GRP to combine it with first. Respondent concurs.
   - February 5, 2010: GRP asked for an extension of 8 weeks to render decision on first grievance filing, due to complexity of case and delays prior to this date (e.g., inability to meet due to family and health issues of GRP members, grievant, etc.). OC granted this request, setting new due date of April 7, 2011.
   - February 22, 2010: GRP receives all materials regarding second grievance filing, and grants request to combine it with first, making decision due date that of April 25, 2010 for combined grievance.
   - GRP asks for an extension due to continued complexities in the case and the travel schedule of the parties making meeting difficult; this request was granted, with the deadline extended until May 14, 2010.
     - GRP did not find in favor of Grievant.
   - May 24, 2010: Grievant appealed findings within required 15 days.
   - June 21, 2010: Chancellor acted on appeal within required 30 days.
     - Upheld GRP findings and recommendations.

#### Cases Not Accepted by GRP (4)

1. **#1:**
   - February 9, 2010: Grievant files GFF.
   - March 22, 2010: Grievance not accepted by GRP based on rules in CRR 370.105.
   - March 23, 2010: Grievant files appeal to GRP.
   - March 26, 2010: Special meeting of entire OC and GRP held, and it was decided to ask grievant to re-file with clarifying information.
   - April 6, 2010: Grievant re-files with requested clarifying information.
   - April 12, 2010: Grievance not accepted by GRP based on rules in CRR 370.015.
2. #2
   - July 19, 2010: Grievant files GFF.
   - September 1, 2010: After gathering relevant information, grievance not accepted by GRP based on rules in CRR 370.015.

3. #3
   - November 9, 2010: Grievant files GFF but documentation is missing.
   - November 29, 2010: Grievant re-files GFF with missing documentation.
   - February 3, 2010: After gathering relevant information, grievance not accepted by GRP based on rules in CRR 370.015.

4. #4
   - October 20, 2010: Grievant files GFF.
   - November 17, 2010: GRP asks Grievant to re-file in compliance with GFF instructions.
   - November 22, 2010: Grievant re-files GFF.
   - December 18, 2010: After gathering information, GRP discovers that grievant needs to have filed under staff grievance process and is referred there, with timelines in that process waived so as not to disadvantage grievant.

Withdrawn by Grievant part-way through process (1)

1. #1
   - September 22, 2009: Grievant files GFF.
   - December 8, 2009: Grievant resigns from university and withdraws grievance.

In Progress (2)

1. #1
   - September 16, 2010: Grievant files two GFFs.
   - November 2, 2010: GRP finds that all but one of allegations does not fall within 180-day filing period, and asks Grievant to provide additional information regarding that allegation by November 16, 2011, in the form of a new GFF.
   - December 2, 2010: GRP finds that Grievant has not received prior emails, and re-sends them. Asks for additional information, in form of new GFF, by December 17, 2010.
   - December 3 – December 19, 2010: Grievant communicates regarding matter regarding GRP.
   - December 19 – February 6, 2010: GRP attempts informal resolution, which has failed.
   - Currently: In process of communicating with grievant regarding next steps.

2. #2
   - November 18, 2010: Grievant files GFF and asks GRP to not process while continues informal resolution efforts.
   - November 23, 2010: GRP agrees to request.
   - February 16, 2011: Grievant asks GRP to process grievance.