Faculty Council Meeting Minutes, August 25, 1994

Attendance

Present were: Gary Allee, Lloyd Barrow, Hardeep Bhullar, Dale Blevins, Bob Birkenholz (for Irv Cockriel), Vicki Conn, Jay Dix, Leonard Forte, Allen Hahn, Peter Hall, Edward Hunvald, Charles Knowles, John Miles, Loren Nikolai, Deborah Pearsall, Kathy Timms (for Larry Penney), Glenn Pierce, Patricia Plummer, Michael Porter, Michael Prewitt, Dennis Sentilles, Don Sievert, Mary Ellen Sievert, Fred Springsteel, Harry Tyrer, Betty Winfield, Jean Hamilton, Robert Almon (Library), Roy Utz (Retirees).

Absent were: Benedict Campbell, and Mabel Grimes (Black Faculty and Staff).

Approval of Minutes

Chairman Hunvald called the meeting to order in Room S110 in the Memorial Union at 3:40 p.m. Fred Springsteel requested changes in the wording of his comments in the 7/28/94 minutes of the Faculty Council. With these changes, the minutes were approved.

Report of Officers

Chairman Hunvald reminded all members of the Council Workshop that will be held on August 30, 1994 beginning at 2:00 p.m., at the Holiday Inn Executive Center. A packet that was sent out earlier with the minutes of the 7/28 meeting included a schedule of meetings and reports for this Council Workshop. There were no other reports of the officers.

Action Items

Emeritus Appointments. Professor Hamilton presented another draft of the document on emeritus faculty appointments. A noted change in this document is the major rewrite in point A3 regarding contributions of faculty necessary to qualify as emeritus faculty. It is to be noted that whatever the Chancellor may wish to do is still up to the Chancellor. After brief discussion, the draft document on emeritus faculty appointments was passed by a unanimous voice vote. This document will be forwarded to Richard Wallace’s office for IFC (Intercampus Faculty Council).

Discussion Items

Council Workshop August 30. Standing Committee assignments are included in the packet sent out with the 7/28 minutes. All members of Council serve on a standing committee or on the Executive Committee of Council.

The new Library Scholarship Task Force will have its first meeting on Wednesday, September 7. The letters informing task force members of this meeting were sent out on August 25th and should be received shortly.

If members of Council have any items of concern for this year, they should bring those to the workshop on August 30, or to their individual standing committee, or to the Executive Committee.

General Faculty Meeting. There will be two this year, with the first occurring on Tuesday, September 13. The Chancellor wished to hold the General Faculty Meeting earlier this year in order to introduce new faculty and have a reception after the General Faculty Meeting. Faculty Council’s Executive Committee also agreed to an early date so that they could report on “items to come,” this year as opposed to reporting later in the semester.

Standing Committee Reports

There were no reports.

Report from General Education

There was no report.

Closed Session for Personnel Items, Committee Assignments, Executive Committee Election, and Adjournment

A second Executive Committee election was held to fill a vacancy left by Hildegarde Heymann. The 1994-95 Executive Committee of Council is as follows:

- Edward Hunvald: Chair
- Patricia Plummer: Vice Chair
- Robert Almon: Recorder
- Donald Sievert: Editor of Faculty Forum, IFC
- John Miles: Observer to Board of Curators
- Jean Hamilton: Chair, Faculty Affairs
- Mike Prewitt: Chair, Academic Affairs
- Dennis Sentilles: Chair, Fiscal Affairs
- Special Projects: Chair, Gary Allee
- Students Affairs: Chair, Dale Blevins
After the items of business for closed session were concluded and a brief meeting of the 1994-95 Executive Committee the meeting adjourned at 5:35 p.m.

Respectfully submitted,
Robert Almony, Recorder

Faculty Council Meeting Minutes, September 15, 1994

Attendance
Present were: Lloyd Barrow, Hardeep Bhullar, Dale Blevins, Benedict Campbell, Leonard Forte, Allen Hahn, Peter Hall, Jean Hamilton, Edward Hunvald, Charles Knowles, Loren Nikolai, Deborah Pearsall, Larry Penney, Glenn Pierce, Patricia Plummer, Michael Porter, Michael Prewitt, Dennis Sentilles, Don Sievert, Mary Ellen Sievert, Fred Springsteel, Harry Tyrer, Betty Winfield, Jim Brown (for Bob Birkenholz), Bob Almony (Library), and Roy Utz (Retirees). Absent were: Gary Allee, Vicki Conn, Jay Dix, John Miles, and Mabel Grimes (Black Faculty and Staff).

Approval of Minutes
Chairman Ed Hunvald called the meeting to order in Room S110 in the Memorial Union at 3:40 p.m. The minutes of the August 25, 1994 meeting were approved as presented with no changes.

Report from General Education
Gil Porter, Director, General Education Program, made a brief presentation on the program's current status. Gil Porter had three handouts available at this meeting: 1) a listing of the Student Advisory Council for the General Education Program; 2) the complete committee on undergraduate education, now chaired by Dr. Warren Zahler, Department of Biochemistry; and, 3) a description of the General Education Program at MU. The third handout had three parts: 1) a description of the General Education Program at MU; 2) the schedule for implementing the various components of the MU General Education Program over the next four years; and 3) the General Education Program agenda for 1994-95, which includes 12 items. He reported that the Chancellor is very supportive of the General Education Program.

Report of Officers
Chairman Ed Hunvald presented his report from the September 1994 Board of Curators meeting in Springfield, MO. This report was presented by Ed, in that John Miles is currently in the hospital. An item in the report that Ed wished to bring to the attention of the Faculty Council is that the Executive Committee of the Board of Curators will approve changes in the fees for dental and medical insurance. This information will be published before the October board meeting so that employees will have the information for use during the open enrollment period which is from October 15 to November 15. The changes that will be made are not known at this time; however, the dental charges will likely increase by 10%. It is difficult to extrapolate at this time the needed changes in the medical plan from the data now available. However, there will be a substantial increase in the unmanaged $250 deductible plan.

Presently, how the rates for the HMO will be affected is not known. Next year, however, there will be over a full year's experience to use. Second, the chair announced that the Library Scholarship Task Force has had its first meeting and Dr. John Foley has been elected the chair.

Action Items
There were no action items at this Council meeting.

Discussion Items
1996-97 Academic Calendar. The proposed Academic Calendar for 1996-97 was handed out by the Chair of the Academic Affairs Committee, Michael Prewitt. After some discussion it was decided to leave the proposed Academic Calendar as submitted. However, it was suggested that it should be published somewhere that three days prior to the official registration date phone registration is available. There should also be a declaration that some divisions will not allow early phone registration.

Hancock II. Chairman Ed Hunvald handed out a copy of the proposed Amendment 7 (Hancock II). He also suggested that everyone should reexamine the "Moody Report" about the impact of the Amendment. The stated minimum impact of Amendment 7 on state revenues is at least $1 billion. Some estimates range as high as $5 billion, depending upon interpretations of the amendment. There will be organized campaigns both in opposition to and in support of Amendment 7. Everyone should become educated as to the impact on the state.

Standing Committee Reports
Faculty Affairs
Fiscal Affairs. Dennis Sentilles, on behalf of the Fiscal Affairs Committee, met with Jo Behymer to discuss the Council request for administrative reporting of the application of merit system raises. It was agreed that Dennis would try to formulate the request so that it can be responded to without any effort additional to reporting salary adjustments that is now done. Secondly, the Fiscal Oversight Committee is actively preparing a recommendation to the Fiscal Affairs Committee. The two committees will meet as soon as possible once this recommendation is fixed up.

Special Projects. No report.

Student Affairs
The Student Affairs Committee has attended an informational meeting on the general education clusters. Faculty may soon be encouraged to develop clusters in order to work out any problems with them. Secondly, there is a cluster review committee that must approve clusters prior to initiation; it is not a "course approval" committee. Dale Blevins has also contacted the Missouri Students Association and Graduate Professional Council with an invitation to attend Faculty Council Meetings and Student Affairs Committee Meetings.

Closed Session for Committee
Appointments & Adjournment. Faculty Council moved into closed session at 4:39 p.m. and the meeting adjourned at 4:46 p.m.

Respectfully submitted,
Faculty Council Meeting Minutes, September 29, 1994

Attendance

Present were: Lloyd Barrow, Keith Roys (for Hardeep Bhullar), Dale Blevins, Vicki Conn, Jay Dix, Leonard Forte, Allen Hahn, Andrew Twaddle (for Peter Hall), Craig Israelson (for Jean Hamilton), Edward Hunvald, Charles Knowles, Loren Nikolai, Deborah Pearsall, Keith Byington (for Larry Penney), Glenn Pierce, Patricia Plummer, Michael Porter, Michael Prewitt, Dennis Sentilles, John Budd (for Mary Ellen Sievert), Fred Springsteel, Harry Tyrer, Betty Winfield, Bob Birkenholz, Bob Almony (Library), Roy Utz (Retirees), and Mabel Grimes (Black Faculty and Staff). Absent were: Gary Allee, Benedict Campbell, John Miles, and Don Sievert.

Approval of Minutes

Chairman Ed Hunvald called the meeting to order in Room S110 of the Memorial Union at 3:40 p.m. The minutes were approved with two corrections: 1) typographical correction was made in the last sentence of the paragraph dealing with Gil Porter’s report on general education; and 2) the last section of the minutes had the words committee assignments inserted in the phrase “Closed Session for Committee Assignments and Adjournment.”

Report of Officers

Ed Hunvald reported that we have received a recommendation for the Financial Oversight Committee requesting Council to ask the Administration to adopt a policy of filing what they call “Educational Impact Statement” with regard to major expenditures. This will be considered by the Executive Committee (Dennis Sentilles is a member of both the Financial Oversight Committee and the Executive Committee) and then it will be discussed with the Provost Office and with the Chancellor.

Secondly, the National Science Foundation, as of June 28, 1995, requires an institutional conflict of interest policy for principal investigators and applicants. The Health and Human Services Agency has issued a proposed policy on conflict of interest. Both of these go beyond the University’s present policy. The Chancellor’s office has sent copies of an analysis of these policies to deans, department chairs, and the Executive Committee of Council. The Executive Committee will be reviewing these.

Ed also noted that he has received a copy of the report of the MU Health Plan Oversight Committee. This will be discussed by the Executive Committee at their next meeting and will very likely be a discussion item for the next session of Faculty Council.

Mike Prewitt will be the Council liaison to the Assessment Task Force. There will be a proposal to make this task force into a standing committee.

Based upon a letter sent out to the Library Scholarship Policy Task Force by Chancellor Kiesler some confusion had arisen as to the charge to this task force. The original charge was prepared by Faculty Council. The Executive Committee discussed the Chancellor’s letter with him. The Chancellor views his letter as simply an amplification, or an addition, to the original charge of the task force.

Ed reported that there has been some confusion regarding the present Board of Curators Rules and Regulations with regard to financial exigency and program discontinuation. First, the material in the present Faculty Handbook is in part out of date. The financial exigency provision (section 320.140-Chapter 9 in the Faculty Handbook) was rescinded by the Board about three years ago. Secondly, the provisions on discontinuance of programs (section 320.150-Chapter 10) have been substantially revised. The date of the most recent revision is July 30, 1992. It is clear that the provisions apply only when discontinuance of a program would result in the termination of tenured faculty. The new version provides that the process of discontinuance can be initiated in two ways: 1) by the Chancellor; and 2) by the Board. If Board-initiated, the procedural and policy limitations applicable to Chancellor-initiated discontinuance do not apply. There is a provision also for consultation with the President and the Chancellor who will consult with the affected unit and with appropriate faculty representatives. The affected unit is also given the opportunity to submit a response. Furthermore, the statement of policy considerations applicable to Chancellor-initiated revision has been modified. The prior language emphasized that the decision was to be based primarily upon academic considerations. The new version simply lists a set of factors to be considered. There are extensive provisions dealing with the rights of the individual faculty member who is terminated (tenured or nontenured), dealing with notice, appeal, placement within the University system, and transition benefits for tenured faculty with at least 5 years service and for staff with at least 5 years service. It was suggested by Pat Plummer that the current rules and regulations be placed on INFORMU; so that all faculty and staff have access to these since the current Faculty Handbook is out of date.

Council has received the System Appropriations Request for fiscal year 1996 and a System Appropriations request for fiscal year 1996 for capital expenditures. Two sets of these are also available for faculty to review at the Reserve Desk in Ellis Library.

Action Item

1996-97 Academic Calendar. The 1996-97 Academic Calendar was approved as presented by Michael Prewitt and the Academic Affairs Committee. There were no changes made.

Report from Intercampus Faculty Council

Pat Plummer, now Chair of the Intercampus Faculty Council, reported that they are working on an administrative evaluation form for the four campuses. Furthermore, she reported that the emeritus faculty appointment procedures that were presented to IFC by the Columbia campus were passed, and since they have the approval of President Russell, will soon be going to the Board. It was also reported that the IFC has the support of the UM Administration relative to some form of minimum level of support for all faculty within the University. Finally it should be noted, that as chair of the IFC, Pat will be attending all meetings of the General Officers of the University.

Discussion Item

Amendment 7. Faculty Council met with Marty Oetting, Coordinator of Governmental Affairs, University of Missouri Columbia. Marty presented information on Hancock II’s impact on
the State of Missouri and on the University of Missouri in particular. He reminded us that there will be several campaigns for and against Hancock II and that the addresses for submitting funds in support of either of these campaigns will be forthcoming soon in Mizzou Weekly. We may share these informational materials with our colleagues and with our staff; however, anything that is shared with students should be done only with the expenditure of our own funds, and a statement to this effect should be made on any items in a prominent place on the front page. We cannot provide or distribute advocacy pieces in any way. We can only provide information. Marty did let us know that his office is primarily working on providing information to the MU family (which includes faculty, staff, students, parents of students, and alumni). There was much discussion as to what else is being done in the state to get the information out to people in the rural areas of the state, and what impact it will also have on them in the areas of social services, prisons, highways, elementary and secondary education, economic development, natural resources, etc.

Standing Committee Reports

Academic Affairs (Mike Prewitt). The Academic Affairs Committee presented the wording for the previously approved change to Article 3, section 4 in the Faculty Handbook, pages 4 and 5:

“... No student will be permitted to register in any school or college of the MU campus or in any course, other than problems, special readings or research, after the expiration of one week beginning with the first day of classes and regular session or the equivalent thereof in a shorter session. Departments may establish variations in this deadline; however, the deadlines must be published in the MU Schedule of Classes.”

This was approved by unanimous vote of Faculty Council.

There were no reports from the other standing committees.

Closed Session

Council made the following changes on Executive Committee: Gary Allee was approved as Observer to the Board of Curators (which has been vacated by John Miles); and, Glenn Pierce was elected to serve as Chair of Special Projects. The meeting adjourned at 5:15 p.m.

Respectfully submitted,
Robert Almony, Recorder