REMINDER:
Faculty Survey Responses

If you have not yet completed the Faculty Survey which was included in the last Faculty Forum, please do so at the earliest possible time. The Faculty Council would like to include your response and comments in its summary. If you need a copy of the Survey Form, contact Becky Flanders, Faculty Council Secretary, 205 Curtis, ext. 2-7555.

Minutes of the Faculty Council Meeting
January 18, 1990

Attendance
The meeting was called to order by Chairman Kimber at 3:02 p.m. in S110 Memorial Union. Twenty-four members were present. Professor David Trinklein, Substitute for Professor Sanders, Professor Virginia Aukamp, substitute for Professor Taylor, and Professor John Balion, substitute for Professor Zguta, Professor Fritzell, Good, James, Logan, and Warder were absent. Also in attendance were Provost DeFleur, Vice Provost Chinn, and Professor Polansky.

Report of Officers
Chairman Kimber announced a tentative agenda for the January 25, 1990 meeting, including revision of faculty bylaws, revision of the 1990-91 and 1991-92 academic calendars, and a report on the Board of Curators meeting.

Chairman Kimber reported that Professor Markie, Chair of the Market and Merit Task Force, announced that the task force is preparing to send a survey questionnaire to department chairs.

Attention was called to the data given in the January 17, 1990 Faculty Forum on financing Missouri public higher education between 1978 and 1988. In this regard, Chairman Kimber reported that the group, Missourians for Higher Education, were conducting a two-day tour of the state to publicize the need for a tax increase to support higher education.

Discussion Items
General Education. Chairman Kimber reviewed the procedures for acting on the recommendation of the Task Force on General Education, as approved by Council April 21, 1988. The procedures are:

1—Council shall hold public hearings and/or request written reactions from each college/division.

2—Council shall decide whether to submit the task force recommendation to the faculty for a vote. If the Council decides to do so, it shall submit the task force's report and recommendation to the faculty in a mail ballot along with any recommendation of its own and a summary of the concerns of each college/division.

3—Council will amend the academic regulations as recommended by the task force only if the task force's recommendation is approved by two-thirds or more of the faculty members voting in any and two-thirds or more of the colleges and divisions. A college/division shall be deemed to have approved the recommendation if 50 percent or more of the faculty voting from that division do so.

Professor Palonsky, chair of the Task Force on General Education, told the Council that the task force examined the general education requirements on campus and found them inadequate. He said the final report of the task force was a modest proposal, but one the task force believes will improve the quality of undergraduate education. Professor Prewitt, a member of the task force, agreed that the recommendation of the task force was very modest, and that while other problems can be identified, the problem of general education requirements needs to be addressed.

Professor Casey, who is in the Department of German, Russian, and Asian Studies, was asked to comment on the task force's recommendation on foreign language. Professor Casey said that although a foreign language requirement would be desirable, he did not believe it was practical to expect all programs to require a foreign language. Professor Palonsky said that in hearings conducted by the task force on a draft of the proposal the task force learned that a foreign language requirement would be difficult to accommodate in some divisions and would extend some programs by at least one semester. He expressed the hope that each unit would carefully examine the issue of a foreign language requirement.

Discussion concerning funding of the proposal was based on the budget estimate presented by Vice Provost Chinn at the December 14, 1989 Council meeting. The budget prediction is that the proposal would cost $1,750,000 over a five-year period beginning in 1991-92. However, the budget estimate calls for $300,000 to be used in 1990-91 to begin improvements in mathematics and meet enrollment problems in Arts and Science and Business and Public Administration.

Most Council members who spoke agreed that the proposal is a good one, but expressed reservations about funding the
Chairman Kimberly reported that two task forces, Market and Merit, chaired by Professor Peter Markie, and Faculty Workload, chaired by Professor Dennis Sentilles, are working. He also reported that Professor Hartman would chair the committee to select Sesquicentennial Professors and that the other committee members would be Professor Jean Hamilton, Professor Philip Anderson, and Professor Noble Cunningham.

Chairman Kimberly announced that a presentation and hearing on the University's annual budget will be held on March 2, 1990, from 10:00 a.m. to 12:00 noon in a room to be determined in the Memorial Union.

**Action Item**

Revision of the 1990-91 and 1991-92 academic calendars. As a result of the Board of Curators approving Martin Luther King's birthday as an additional university holiday, Professor Hahn presented, for the Academic Affairs Committee, a proposal to revise the academic calendar for 1990-91 and 1991-92 to include the third Monday in January as Martin Luther King Holiday. Included in the revised calendar was an additional class day, added at the beginning of the winter semester, so that the number of class days would not be reduced. The proposal also included removal of commencement listed for the Fall 1990 semester. The proposal was approved unanimously.

**Discussion Items**

Annual Campus Budget. As a result of discussions with Chancellor Monroe, the Executive Committee suggested that Council prepare a funding priority list for new budget funds appropriated for 1990-91. After some discussion the following funding priority list was formulated: 1) 75% of new funds for faculty and staff salaries, 2) libraries, 3) academic departmental E&amp;E, 4) academic computing, and 5) freshman English and Mathematics.

Professor Warder moved that the rules be suspended so that Council could take action on the proposed list. The motion was approved. Professor Warder then moved that Council adopt the recommended funding priorities list. The motion was approved unanimously.

**Representation on Faculty Council**

Data on the number of full-time regular faculty as of January 5, 1990, and the number of representatives on Council allowed in each school or college was distributed. According to the data, the number of Council representatives for 1990-91 will be 29, the same as for 1989-90 and the distribution among colleges and schools will be the same. Council will send letters to Colleges and Schools requesting that election of new Council members be held.

**Report from the Board of Curators Meeting**

Professor Neely reported on the January 24-25 Board of Curators meeting in Jefferson City. Governor Ashcroft and several legislators told the Board that prospects for any significant increase in state funding for next year are not good. Governor Ashcroft also suggested that the Board not make any significant changes in programs until the Missouri Business and Education Partnership Commission makes its report on higher education and the needs of the state.

The Board approved purchase of an IBM 1701 mainframe computer for the campus, and also approved a $2 per-credit hour instructional computing fee. The Board discussed the selling of class materials to students and copying copyrighted materials.

The Board also approved the proposal to proceed with...
plans to begin new undergraduate degree programs in engineering at UMSL. The university proposes to invest $400,000 in the program in 1990-91. Eventually the program would require over 100 faculty and staff and cost $6.2 million annually. The university would raise about $1.2 million annually from student fees and would request the remainder from the state.

Reports from Standing Committees

Academic Affairs. Professor Hahn reported that meetings were being set up with division policy and/or curriculum committees to discuss the proposed General Education Architecture.

Special Projects. Professor Logan reported the committee is working on revitalizing the Library Committee.

Student Affairs. Professor Zguta reported that the committee is waiting for the revised proposal on minority membership in fraternities and sororities. The MSA is still working on their course evaluation project.

Adjournment

The meeting adjourned at 4:57 p.m.
Respectfully Submitted
Billy Cumbie, Recorder

Weldon Spring Fund Review

The Weldon Spring Review Task Force has asked for your comments on several matters.

First, any general comments concerning the current Weldon Spring Fund program, plaudits, criticism, and suggestions for improvement are all welcome.

Second, any comments as to whether the purpose should be changed and, if so, in what ways.

Third, whether or not Curators’ Professors and incumbents in other named chairs should be eligible for the Presidential Research Award.

Fourth, comments on the nature of the Presidential Research Award. A 1982 task force recommended that it be related among four general disciplines: the biological and medical sciences; the creative and performing arts and the humanities; the behavioral and social sciences, and the physical and mathematical sciences.

Please provide your campus representatives to the Inter-campus Faculty Council or Task Force with your comments and those of your colleagues. The members of the Task Force are the following:

Richard Hessler (UMC)
Judson Sheridan (UMC)

IFC representatives are:

Gordon Kimber
Richard Warder
Susan Taylor

Purpose

The Weldon Springs funds are to be used to support faculty research and creativity throughout the University. Artistic, scholarly and creative instruction-related activities of members of the faculty are to be supported. The committee endorses this purpose wholeheartedly, with the single proviso that creative instructional activities are to be interpreted fairly narrowly so as not to include routine instructional improvement requests. The fund might well support research in pedagogy in a particular discipline that would include an evaluation design and the possibility of use in other settings.

We hope that the Weldon Spring fund will have an impact on the faculty’s intellectual activity; specifically, that it will encourage new ways of thinking, new ideas, and new elements of creativity that would spill over outside the University and have an impact on the state and the region. We hope that over the course of the next few years, the fund will contribute to changes in the University such as: where our students go, the level of research activity (whether measured in funds or time or outcomes or recognition), creative/scholarly works (both quality and quantity), where faculty go who leave the institution, dissertation standards, general level of faculty conversation, and our self-perception about which institutions are the peers of the University of Missouri.

Highlights of the
February 8, 1990
Faculty Council Meeting

Chairman Kimber read a letter from Chancellor Monroe thanking Council for the funding priority list for new budget funds appropriated for 1990-91. Chancellor Monroe stated that he agreed with the priorities formulated by Council.

Council learned from the Task Force on Faculty Workload that a workload study had been done in 1983, and an earlier study had been completed in 1975. It is anticipated that the task force will update the recent study and submit a report to Faculty Council. The faculty workload report requested by the Coordinating Board on Higher Education will soon be submitted by the system administration. Included in this report will be the name, rank, salary, and number of hours taught by each faculty member in the system.

The Weldon Spring Review Task Force is reviewing the current Weldon Spring Fund program and solicits comments concerning the program. Comments from Council members included a proposal to have open competition for funds based on merit. Another proposal was that funds should be proportional to the research activities of the four campuses.

Council learned of a variety of activities in progress on the campus in the area of improving teaching. Provost DeFleur has asked the Faculty Affairs Committee to be involved in her initiative to improve teaching. Vice Provost R. C. Morrison is forming a Faculty Development Committee to help raise the profile of teaching and improve the teaching environment. Vice Provost Denhardt is reviewing a proposal in use at the University of Illinois on evaluating and rewarding quality teaching. The Council of Deans has formed a subcommittee, chaired by Dean Bev Smith, on teaching and will soon meet with the Faculty Affairs Committee to discuss their activities.

Campus Budget Hearing

March 2, 1990, 10 a.m.-12 noon
Townsend Auditorium

President Magrath and other system administrators will be on campus to discuss with faculty & staff policy issues related to the budget and budget development. Plan to attend.
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